



DEPARTMENT OF THE NAVY

COMMANDER
NAVY REGION HAWAII
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IN REPLY REFER TO:
16 JAN 2001

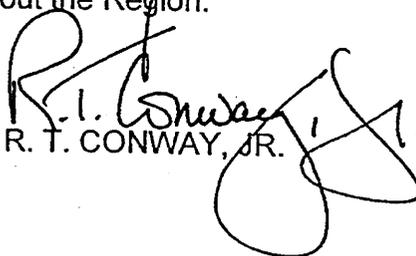
SAFETY AND OCCUPATIONAL HEALTH POLICY

The safety, well-being, and work environment of our people are paramount. My number one priority is ensuring all Navy Region Hawaii civilian and military personnel have a safe and secure work environment. It is absolutely critical that the chain of command and all employees take a proactive approach in identifying situations, processes, and activities that could compromise the health and well-being of our employees. I will hold the chain of command and each individual accountable to ensure that we do all we can to identify and report unsafe work conditions, and to maintain a Safety culture that permeates all levels of the Command.

The Navy's policy to provide a safe and healthful work environment for all personnel requires the full involvement of the entire Navy Region Hawaii team. Safety doesn't just happen. It requires continual, aggressive actions and involvement from the Command's leadership, including frequent evaluation of our processes. Make no mistake, the Safety and Occupational Health program is vital to our mission accomplishment. It is the heart of our Quality of Life, and is an all-hands effort. The Regional Safety Department will provide administrative and technical guidance, and ensure the program functions in accordance with applicable laws, standards and instructions. Program Managers, Department Directors and Division Heads will support the safety program by requiring compliance with all established procedures and regulations. Supervisors shall periodically review the work environment to identify and correct unsafe/unhealthful working conditions, and ensure employees are aware of, and correctly apply, recognized safety precautions for their operations. Finally, each employee shall comply with established safety and health regulations, utilize required personal protective equipment, and promptly report all on-the-job mishaps to the supervisor. Every employee has the right to participate in the safety program, and under no circumstances will an employee experience any form of adverse action for exercising these rights.

I expect the chain of command and all employees to do everything they can to prevent injuries and protect our environment. We cannot afford to accept losses of any kind due to preventable mishaps. The command's leadership will actively participate in programs that educate and encourage the highest standards of safety and occupational health, and will incorporate sound safety and occupational health principles into our daily decision-making processes and work habits. In short, we will continually strive for a mishap-free work environment.

I am counting on all military and civilian personnel to ensure that, without exception, safety continues to be a top priority throughout the Region.


R. T. CONWAY, JR.